Electronic participation form

Electronic participation in the Harmony Gold Mining Company Limited electronic annual general meeting to be held on 24 November 2026.

Harmony Gold Mining Company Limited
(Incorporated in South Africa)
(Registration number: 1950/038232/06) JSE share code: HAR
ISIN: ZAE000015228 JSE share code: HAR NYSE: HMY
("**Harmony**" or the "**Company**")

- Shareholders or their proxies who wish to participate in the annual general meeting via electronic communication ("**Participants**"), must apply to the Company's meeting scrutineers to do so by emailing the form below ("**the application**") to the email address of the Company's meeting scrutineers, The Meeting Specialist (Proprietary) Limited ("**TMS**"), by no later than 11:00 (South African Standard Time) on Friday, 20 November 2026. The email address is as follows: **proxy@tmsmeetings.co.za**
- Shareholders who have dematerialised their shares, other than those shareholders who have dematerialised their shares with "own-name" registration, should contact their Central Securities Depository Participant ("**CSDP**") or broker in the manner and time stipulated in their agreement with their CSDP or Broker:
  - to furnish them with their voting instructions; and
    - in the event that they wish to participate in the meeting, to obtain the necessary authority to do so
    - participants will be able to vote during the annual general meeting through an electronic participation platform. Such participants, should they wish to have their vote(s) counted at the annual general meeting, must provide TMS with the information requested below
- Each shareholder, who has complied with the requirements below, will be contacted between 23 and 24 November 2026 via email/mobile with a unique link to allow them to participate in the electronic annual general meeting
- The cost of the participant's phone call or data usage will be at his/her own expense and will be billed separately by his/her own telephone service provider
- The cut-off time, for administrative purposes, to participate in the meeting will be 11:00 (South African Standard Time) on 20 November 2026
- The participant's unique access credentials will be forwarded to the email/mobile telephone provided below.

Application form

Name and surname of shareholder	
Name and surname of shareholder representative (if applicable)	
ID number of shareholder or representative	
Email address	
Mobile/cell number/Telephone number	
Name of CSDP or Broker (if shares are held in dematerialised format)	
SCA number/Broker account number or Own-name account number	
Number of shares	
Signature	

By signing this form, I agree and consent to the processing of my personal information above for the purpose of participation in the annual general meeting.

Terms and conditions for participation at the Harmony Gold Mining Company Limited annual general meeting to be held on 24 November 2026 via electronic communication

- The cost of dialling in using a telecommunication line/webcast/web-streaming to participate in the annual general meeting is for the expense of the participant and will be billed separately by the participant's own telephone service provider
- The participant acknowledges that the telecommunication lines/webcast/web-streaming are provided by a third party and indemnifies Harmony Gold Mining Company Limited, the JSE Limited and TMS and/or their third-party service providers against any loss, injury, damage, penalty or claim arising in any way from the use or possession of the telecommunication lines/webcast/web-streaming, whether or not the problem is caused by any act or omission on the part of the participant or anyone else. In particular, but not exclusively, the participant acknowledges that he/she will have no claim against Harmony Gold Mining Company Limited, the JSE Limited and TMS and/or its third-party service providers, whether for consequential damages or otherwise, arising from the use of the telecommunication lines/webcast/web-streaming or any defect in it or from total or partial failure of the telecommunication lines/webcast/web-streaming and connections linking the telecommunication lines/webcast/web-streaming to the annual general meeting
- Participants will be able to vote during the annual general meeting through an electronic participation platform. Such participants, should they wish to have their vote(s) counted at the annual general meeting, must act in accordance with the requirements set out above
- Once the participant has received the link, the onus to safeguard this information remains with the participant
- The application will only be deemed successful if this application form has been fully completed and signed by the participant and delivered or emailed to TMS at **proxy@tmsmeetings.co.za**.

Shareholder name: _____

Signature: _____

Date: _____

Important: You are required to attach a copy of your identity document/driver's licence/passport when submitting the application.