

Form of proxy



To be completed by certificated shareholders and dematerialised shareholders with "own-name" registration only

Harmony Gold Mining Company Limited

(Incorporated in South Africa)

(Registration number: 1950/038232/06) JSE share code: HAR ISIN:

ZAE000015228 JSE share code: HAR NYSE: HMY

("Harmony" or the "Company")

For use by certificated shareholders and dematerialised shareholders with "own-name" registration who are unable to attend and vote at the AGM to be held entirely by electronic communication on Wednesday, 26 November 2025 at 11:00 (South African Standard Time) or at any adjournment thereof.

Dematerialised shareholders without "own-name" registration must not complete this Form of Proxy but should timeously inform their nominee, or, if applicable, their CSDP or stockbroker of their intention to participate in and vote at the AGM electronically and request such nominee, CSDP or stockbroker to issue them with the necessary letter of representation to attend or provide such nominee, CSDP or stockbroker with their voting instructions should they not wish to attend the AGM electronically but wish to be represented by proxy at such meeting. Such shareholders must not return this Form of Proxy to the Transfer Secretaries.

Each Shareholder is entitled to appoint a proxy (who need not be a member of the Company) to attend, speak and vote in place of that shareholder at the AGM. Please read the notes to this form of proxy below.

I/We (please print names in full)

of (address)

being the holder/s of

shares in the Company, do hereby appoint:

1 or, failing him/her

2 or, failing him/her

The chairman of the annual general meeting, as my/our proxy to attend, speak and, on a poll or ballot, vote on my/our behalf at this annual general meeting of members or at any adjournment, and to vote or abstain from voting as follows on the ordinary and special resolutions to be proposed at such meeting:

ORDINARY RESOLUTIONS	For	Against	Abstain
Ordinary Resolution Number 1: To elect Beyers Nel as a director			
Ordinary Resolution Number 2: To elect Zanele Matlala as a director			
Ordinary Resolution Number 3: To elect Mametja Moshe as a director			
Ordinary Resolution Number 4: To elect Mangisi Gule as a director			
Ordinary Resolution Number 5: To elect Frans ("Faan") Lombard as a director			
Ordinary Resolution Number 6: To re-elect Given Sibiyi as a director			
Ordinary Resolution Number 7: To re-elect Martin Prinsloo as a director			
Ordinary Resolution Number 8: To re-elect Bongani Nqwababa as a director			
Ordinary Resolution Number 9: To elect Zanele Matlala as a member of the audit and risk committee			
Ordinary Resolution Number 10: To elect Mametja Moshe as a member of the audit and risk committee			
Ordinary Resolution Number 11: To elect Frans ("Faan") Lombard as a member of the audit and risk committee			
Ordinary Resolution Number 12: To re-elect Given Sibiyi as a member of the audit and risk committee			
Ordinary Resolution Number 13: To re-elect Martin Prinsloo as a member of the audit and risk committee			
Ordinary Resolution Number 14: To re-elect Bongani Nqwababa as a member of the audit and risk committee			
Ordinary Resolution Number 15: To elect Zanele Matlala as a member of the social and ethics committee			
Ordinary Resolution Number 16: To elect Mametja Moshe as a member of the social and ethics committee			
Ordinary Resolution Number 17: To elect Given Sibiyi as a member of the social and ethics committee			
Ordinary Resolution Number 18: To elect Dr Mavuso Msimang as a member of the social and ethics committee			
Ordinary Resolution Number 19: To elect Karabo Nondumo as a member of the social and ethics committee			
Ordinary Resolution Number 20: To re-appoint the external auditors			
Ordinary Resolution Number 21: To approve the remuneration policy			
Ordinary Resolution Number 22: To approve the implementation report			
Ordinary Resolution Number 23: To approve a general authority to issue shares for cash			
SPECIAL RESOLUTIONS			
Special Resolution Number 1: Approval of financial assistance in terms of section 45 of the Act			
Special Resolution Number 2: Pre-approval of non-executive directors' remuneration			

Please indicate with an 'X' in the appropriate spaces above how you wish your vote to be cast. If no indication is given, the proxy may vote or abstain as he/she sees fit.

Signed at this day of 2025

Signature

Assisted by me, where applicable (name and signature)

Completed Forms of Proxy must be dated and signed by the shareholder appointing a proxy and must be lodged electronically with Transfer Secretaries. Shareholders are urged (but not required) to electronically deliver their completed Form of Proxy by no later than **11:00 (South African Standard Time)** on Monday, 24 November 2025 to meetingservices@jseinvestorservices.co.za.

Please read the notes and instructions on the reverse side.

Notes to form of proxy

1. A Form of Proxy is only to be completed by those shareholders who are:
 - (a) registered holders of shares in certificated form; or
 - (b) holders of dematerialised shares of the Company in their own name.
2. If you have already dematerialised your shares through a CSDP or broker and wish to participate in and vote at the AGM, you must request your CSDP or broker to provide you with a letter of representation or instruct your CSDP or broker to vote by proxy on your behalf in terms of the agreement entered into between yourself and your CSDP or broker.
3. A shareholder may insert the name of a proxy or the names of two alternative proxies of the shareholder's choice in the space provided. The person whose name stands first on the Form of Proxy and who is present at the AGM will be entitled to act to the exclusion of those whose names follow.
4. On a poll, a shareholder who is present or represented by proxy will be entitled to that proportion of the total votes in the Company which the aggregate amount of the nominal value of the shares held by him/her bears to the aggregate amount of the nominal value of all the shares issued by the Company.
5. A shareholder's instructions to the proxy must be indicated by inserting the relevant numbers of votes exercisable by the shareholder in the appropriate box. Failure to comply will be deemed to authorise the proxy to vote or to abstain from voting at the AGM as he/she deems fit in respect of all the shareholder's votes exercisable. A shareholder or the proxy is not obliged to use all the votes exercisable by the shareholder or by the proxy, but the total of votes cast and in respect of which abstention is recorded may not exceed the total of votes exercisable by the shareholder or by the proxy.
6. Forms of Proxy (enclosed) must be dated and signed by the shareholder appointing a proxy and must be lodged electronically with JSE Investor Services Proprietary Limited. Shareholders are urged (but not required) to electronically deliver their completed Form of Proxy by no later than 09:00 (South African Standard Time) on Monday, 24 November 2025 to the offices of the Transfer Secretaries, JSE Investor Services Proprietary Limited, One Exchange Square, Gwen Lane, Sandown, Sandton, 2196 (PO Box 4844, Johannesburg, 2000 email: **meetingservices@jseinvestorservices.co.za**).
7. Completing and lodging this Form of Proxy will not preclude the relevant shareholder from electronically attending the AGM and speaking and voting electronically to the exclusion of any proxy appointed in terms hereof.
8. Documentary evidence establishing the authority of a person signing this Form of Proxy in a representative capacity or other legal capacity must be attached to this Form of Proxy, unless previously recorded by the Transfer Secretaries or waived by the chairman of the AGM.
9. The completion of blank spaces overleaf need not be initialled. Any alteration or correction made to this Form of Proxy must be initialled by the signatory(ies).
10. Despite the foregoing, the chairman of the AGM may waive any formalities that would otherwise be a prerequisite for a valid proxy.
11. If any shares are jointly held, all joint shareholders must sign this Form of Proxy. If more than one of those shareholders is present at the AGM either electronically or by proxy, the person whose name appears first in the Register will be entitled to vote.