

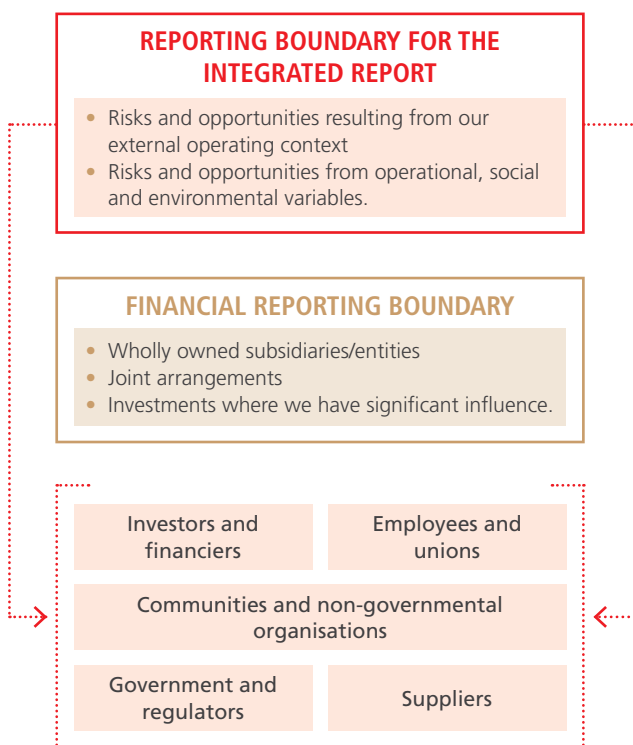
ABOUT THIS REPORT

Harmony's 2021 integrated annual report is for the financial year ended 30 June 2021 (FY21). Aimed primarily at investors, it covers all our operations and activities in South Africa and Papua New Guinea, their impacts and most material matters during the period. Significant events between year end and the date of approving this report are also noted.

This report aims to provide a holistic view of the company. It explains our business model, which informs our strategy as well as how we create and share value, and covers our performance – environmental, social, governance, operational and financial – for the year. Our overarching governance framework, using an integrated risk-based approach, guides all our decisions and is critical in ensuring and protecting value creation and delivery of our strategic objectives.

We aim to provide balanced, accurate and accessible information to enable readers to assess our performance over the past year and our ability to create value over time.

In compiling this report, we have determined our reporting boundary by taking into account:



Materiality

This report addresses aspects that have a material impact on our performance now or in future, and therefore our ability to deliver on our strategy. These issues may also affect our ability to create and preserve value in the short, medium and long term.

Key to determining these aspects is engaging with stakeholders to identify their primary concerns. For a better understanding, see the section on stakeholder engagement. Our material issues are detailed on pages 52 to 56, while risks and opportunities are discussed from pages 40 to 51 – these sections provide context for how material issues are being managed.

While this report is aimed primarily at providers of financial capital, when read with the *ESG report 2021*, we trust we have addressed the information requirements of all stakeholders.

Reporting frameworks, guidelines and standards considered in compiling this report include:

- International Integrated Reporting Framework 2021
- King Report on Corporate Governance for South Africa, 2016 (King IV™*)
- JSE Listings Requirements
- GRI Standards for sustainability reporting
- United Nations Sustainable Development Goals (SDGs)
- International Council on Mining and Metals – 10 principles
- United Nations Global Compact
- Voluntary Principles on Security and Human Rights
- World Gold Council's Responsible Mining Principles

We have also considered the Principles for Responsible Investment, a United Nations-supported international network of investors, which reflect the increasing prominence of environmental, social and governance (ESG) issues to investors.

Scan QR code to download our full suite of 2021 annual reports.



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Our 2021 suite of reports:



Integrated annual report
2021



Environment, social
and governance report
(ESG report)
2021



Mineral Resources and
Mineral Reserves
2021



Report to shareholders
2021



Financial report
2021



Operational report
2021



Climate-related
financial disclosures
2021*

* Referred to in our reporting suite as TCFD report.

Other reports:

Form 20-F

Annual report filed with the United States Securities and Exchange Commission, in compliance with the listing requirements of the New York Stock Exchange



These reports and supporting documents are available at
www.harmony.co.za.

This integrated annual report aims to provide a holistic view of the company

Directors' responsibility for the integrated annual report 2021

The Harmony board of directors has ultimate accountability for the integrity and accuracy of this integrated annual report. The board believes this report has been prepared in accordance with the International Integrated Reporting Council's Integrated Reporting Framework (2021). Based on the recommendations of the audit and risk committee and the social and ethics committee, the board has reviewed the report and confirms it addresses the most material issues currently facing Harmony and presents a balanced, accurate and representative view of the company and its strategy, its performance in the past financial year and its future ability to create and preserve value. The remuneration report was reviewed and approved by the remuneration committee.

The board approved this report on 28 October 2021.

Dr Patrice Motsepe
Chairman

Peter Steenkamp
Chief executive officer

Boipelo Lekubo
Financial director

Fikile De Buck
Chairperson: audit and risk committee

Dr Simo Lushaba
Chairperson: social and ethics committee

Vishnu Pillay
Chairperson: remuneration committee