

OUR LEADERSHIP – RESUMÉS

BOARD OF DIRECTORS

The Harmony board of directors has overall accountability for guiding the strategic direction of the company, for ensuring an ethical culture and responsible corporate citizenship and for effective control and legitimacy. It is a unitary board comprising 15 members, nine of whom are independent, and five of whom are women.

COMMITTEE

- Audit and risk committee
- Remuneration committee
- Social and ethics committee
- Investment committee
- Nomination committee
- Technical committee

BOARD LEADERSHIP



Non-executive chairman

Dr Patrice Motsepe (58)

BA, LLB, Doctorate of Commerce (Honorius Causa), Doctor of Management and Commerce (Honorius Causa)

Appointed non-independent non-executive chairman on 23 September 2003

Member: ●

Dr Patrice Motsepe was elected chairman of the Harmony board in 2003 following the merger of ARMgold/Harmony and Avmin. In 1994, Dr Motsepe founded Future Mining which grew rapidly to become a successful contract mining company. He then formed ARMgold in 1997 which listed on the JSE in 2002. In 2003, Dr Motsepe led ARMgold into a merger with Avmin and Harmony. Following the merger Avmin changed its name to African Rainbow Minerals (ARM) and he became the founder and Executive Chairman of ARM.

Dr Motsepe was a partner in one of the largest law firms in South Africa, Bowmans and was also a visiting attorney in the USA with the law firm, McGuireWoods. In 2002 Dr Motsepe was voted South Africa's Business Leader of the Year by the chief executive officers of the top 100 companies in South Africa. In the same year, he was the winner of the Ernst & Young Best Entrepreneur of the Year Award. In 2017, Forbes Magazine commemorated its 100th anniversary and honoured Dr Motsepe as one of the "100 Greatest Living Business Minds" in the world alongside many prominent global business leaders. He is the only person living on the African continent to be recognised and honoured as one of the "100 Greatest Living Business Minds" in the world.

Dr Motsepe is also the founder and Chairman of Ubuntu-Botho Investments, African Rainbow Capital (ARC), African Rainbow Energy and Power (AREP) and UBI General Partner Pty Ltd. He is also the Deputy Chairman of Sanlam, Chairman of Harmony Gold and President of Mamelodi Sundowns Football Club.

Dr Motsepe is a member Board of Trustees of the World Economic Forum (WEF), the Global Network Advisory Board of the WEF Centre for the Fourth Industrial Revolution and the WEF International Business Council (IBC) which is made up of 100 of the most highly respected and influential chief executives from all industries. He is also a member of the Harvard Global Advisory Council and the International Council on Mining and Metals (ICMM).

His past business responsibilities include being the President of National African Federated Chamber of Commerce and Industry (NAFCOC) from 2002 to 2006, Founding President of Business Unity South Africa (BUSA) from January 2004 to May 2008, Founding President of Chambers of Commerce and Industry South Africa (CHAMSA), President of the Black Business Council (BBC), and the Founding Chairman of the BRICS (Brazil, Russia, India, China, South Africa) Business Council in March 2013.

Dr Motsepe is a recipient of numerous business and leadership awards and recognitions including:

- Sunday Times Lifetime Achiever Award, 2017
- Harvard University Veritas Award for Excellence in Global Business and Philanthropy, 2014
- BRICS Business Council, Outstanding Leadership Award, 2014
- The Black Management Forum (BMF) Presidential Award for Business Excellence, 2010
- McGuireWoods Outstanding Alumnus Awards, 2009
- African Business Roundtable, USA, Entrepreneur & Freedom of Trade Award, 2009
- South African Jewish Report, Special Board Members Award for Outstanding Achievement, 2004
- Afrikaanse Handelsinstituut, MS Louw Award for Exceptional Business Achievement, 2003
- World Economic Forum Global Leader of Tomorrow, 1999

In January 2013, Dr Motsepe and his wife, Dr Precious Moloi-Motsepe, joined the Giving Pledge which was started by Warren Buffett and Bill and Melinda Gates. Dr Motsepe committed to give half of the wealth owned by the Motsepe family to the poor and for philanthropic purposes during and beyond his lifetime and that of his wife. In April 2019, Forbes Magazine stated that US\$500 million had been donated by the Motsepe family to the poor and for philanthropic purposes. Dr Motsepe announced on 28 March 2020 that his family, in partnership with companies and organisations with which they are associated, including ARM, had pledged R1 billion to assist with South Africa and Africa's response to the challenges presented by the Covid-19 pandemic.

BOARD LEADERSHIP



Non-executive deputy chairman
Modise Motloba (54)
BSc, Diploma in Strategic Management
Appointed 30 July 2004

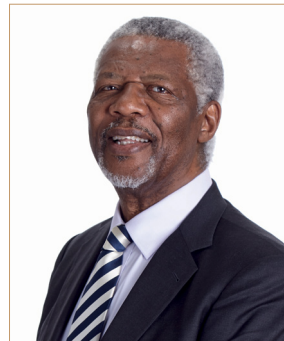
Chairperson: ●
Member: ●●●

Modise is the Founder and Chief Executive Officer of Tsys Capital Group Proprietary Limited, a 100% black-owned, managed and controlled niche financial services and investment group with expertise in corporate financial advisory, fund management, wealth, SMME development and finance and principal investments. He has more than 26 years' working experience in the financial sector both in South Africa and the United States.

He has extensive experience in board leadership of listed and non-listed companies spanning more than 15 years in major sectors and areas such as banking (investment banking and development finance institutions), fund management, insurance, mining, business strategy, governance, transformation, banking regulation, non-banking regulation, business leadership and business organisations leadership.

Modise has also held the following positions:

- Chairman of Land Bank Insurance
- Non-executive director of RMB Structured Insurance
- Member of the South African Financial Markets Advisory Board of the Financial Services Board
- Non-executive director of Deutsche Bank Securities
- Non-executive director of Deutsche Bank Securities South Africa
- Non-executive director of Land Bank
- Member of the South Africa Reserve Bank's committee on the revision of the Banks Act
- President of the Association of Black Securities and Investment Professionals (ABSIP)
- Executive member of the Black Business Council (BBC)
- President of Nafcoc/Johannesburg Chamber of Commerce and Industry
- Non-executive director of the Small Enterprise Foundation



Lead independent non-executive director
Mavuso Msimang (79)
MBA (Project Management), BSc
Appointed 26 March 2011

Chairperson: ●
Member: ●

Mavuso has 28 years' experience in management at executive level and was involved in the successful transformation and restructuring of various state-owned entities over a period of 16 years until 2010. Mavuso held several senior positions in public sector organisations, including South African Tourism, South African National Parks and the State IT Agency (SITA), where he successively served as chief executive officer. He retired from the civil service in 2010 following a three-year stint as Director-General at the Department of Home Affairs. He has also worked for international development agencies such as the World University Service of Canada and CARE International in Ethiopia and Kenya. He also held senior management positions with the United Nations Children's Fund and the World Food Programme. Msimang currently serves on various civic society, environmental management and private sector boards. He is also chairman of Corruption Watch and is an outspoken critic of public sector corruption and maladministration.

EXECUTIVE DIRECTORS



Chief executive officer

Peter Steenkamp (60)

BEng (Mining), Mine Manager's Certificate Metal Mines, Mine Manager's Certificate Fierly Mines, CPIR, MDP, BLDP

Appointed chief executive officer and executive director on 1 January 2016

Peter has some 39 years' experience in the mining industry, including his last position as Senior Vice President: Mining of Sasol Mining Proprietary Limited, and executive positions at Harmony, from 2003 to 2007, and at African Rainbow Minerals (ARM) and Pamodzi Gold. He is a member and past president of the Association of Mine Managers of South Africa, and a member of the Southern African Institute of Mining and Metallurgy and the South African Colliery Managers' Association.



Financial director

Boipelo Lekubo (37)

BCom (Hons), CA(SA)

Joined Harmony in June 2017 and appointed financial director on 3 March 2020

Boipelo is a chartered accountant by profession with extensive experience in group financial management and reporting within the mining industry. Her previous roles include that of chief financial officer of Atlatsa Resources Corporation and financial manager of Northam Platinum Limited.

She served as an independent non-executive director of Trans Hex Group Limited from August 2013 until March 2017 and currently serves as an independent non-executive director on the boards of African Rainbow Capital Proprietary Limited and UBI General Partner Proprietary Limited, where she was appointed on 7 June 2018.



Executive director: stakeholder relations and corporate affairs

Mashego Mashego (56)

BA (Education), BA (Hons) (Human Resources Management), Joint Management Development Programme, Global Executive Development Programme

Joined Harmony in 2005 and appointed an executive director on 24 February 2010

Mashego joined Harmony in the human resources discipline and he has been responsible for a variety of portfolios at senior management level and as an executive. These include human resources development, general manager at Evander, human resources executive and government and stakeholder relations. Mashego was appointed an executive director on 24 February 2010. He represents Harmony on a number of boards as a director including the Mining Qualifications Authority (MQA), Enactus, and the Rand Refinery where he is also the chairman of the social and ethics committee.

INDEPENDENT NON-EXECUTIVE DIRECTORS



Joaquim Chissano (81)
PhD (Honorius Causa)

Appointed 20 April 2005

Member: ● ●

Joaquim was appointed to the board on 20 April 2005. A former president of Mozambique (1986-2005), he also served as chairman of the African Union for 2003-2004. On leaving the presidency, he established the Joaquim Chissano Foundation for Peace Development and Culture, and has led various international peace initiatives on behalf of the United Nations, the African Union and the Southern African Development Community to Guinea-Bissau, the Democratic Republic of the Congo, Uganda and Madagascar. In 2006, he was awarded the annual Chatham House prize for significant contributions to improving international relations, and, in 2007, he received the inaugural Mo Ibrahim Prize for Achievement in African Leadership. Joaquim was appointed to the global development programme advisory panel of the Bill and Melinda Gates Foundation in December 2009. In 2016, he was awarded the 2015 North-South Prize by the Council of Europe for his contribution to human rights, democracy and world peace, thus promoting global interdependence and solidarity. Recently, in 2018, he received the Companions of Oliver R. Tambo award for his contribution to the eradication of apartheid and the City of Athens Democracy award for his commitment to the advancement of democracy in the world.



Fikile De Buck (60)
BA (Economics), FCCA

Appointed 30 March 2006

Chairperson: ●
Member: ● ● ●

Fikile is a chartered certified accountant and was the second person to obtain this qualification in Botswana. She was awarded the Stuart Crystal Prize for Best Accounting Student at Birmingham Polytechnic (UK), now Birmingham University, the first black overseas student to be awarded this prize.

Fikile is a fellow of the Association of Chartered Certified Accountants United Kingdom. From 2000 to 2008, she worked in various capacities, including as chief financial officer and chief operations officer at the Council for Medical Schemes in South Africa. Prior to that, she worked in various capacities at the Botswana Development Corporation and was its first treasurer. She also served on various boards representing the corporation's interests, and was the founding chairman of the Credit Guarantee Insurance Corporation of Africa Limited.

She has 24 years' experience in financial reporting at executive level. Fikile is a director of D&D Company Proprietary Limited, and a non-executive director of Mercedes Benz South Africa Ltd, where she is chairman of the audit committee and a member of the social and ethics committee. She was also appointed a non-executive director of AECI Limited on 1 June 2019. Fikile is the South Africa Chapter President of the Global Forum of Women Entrepreneurs and was included in the coffee table book, "South Africa's Most Inspirational Women" (2011).

Fikile mentors a number of young people, mostly women. She is also a member of Women in Mining South Africa.



Dr Simo Lushaba (54)
BSc (Hons), MBA, DBA, CD (SA)

Appointed 18 October 2002

Chairperson: ●
Member: ● ● ●

Simo was previously a general manager at Spoornet (Rail and Terminal Services division), was vice president of Lonmin Plc and chief executive of Rand Water. He is a non-executive director on the board of Cashbuild Limited. He facilitates programmes on corporate governance for the Institute of Directors (South Africa), of which he is a member. He was also appointed as an administrator of the South African Post Office in November 2014 to stabilise the organisation and develop a strategic turnaround plan following the resignation of its board. He later became chairman of the board of directors of the South African Post Office, a position he held until December 2016. Previously, he was chairman of the boards of Spescom Limited and Pikitup (Johannesburg), and a director of the Trans-Caledon Tunnel Authority, the Water Research Commission, Rand Water and a member of council for the University of Johannesburg.

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INDEPENDENT NON-EXECUTIVE DIRECTORS



Grathel Motau (46)
BCompt, BCompt Hon, CA(SA),
MPhil (Development Finance)

Appointed 13 May 2019

Member: ●

Grathel is a chartered accountant and holds a Master of Philosophy Degree in Development Finance from Stellenbosch University. She serves as financial director of Thebe Investments Corporation. She previously served as chief executive officer of Mmoni Advisory Services, a committee member of First Rand Bank's Financial Institutions Credit Committee and of the Domestic and Wholesale Credit Committee and the Industrial Development Corporation's (IDC's) Special Credit Committee.

Her previous roles include being an Audit Partner at KPMG, and at the National Treasury's Asset and Liability Management where she advised on the management of State-Owned Companies including Telkom, Eskom and PetroSA. She also served at the IDC, where she was instrumental in funding small and medium enterprises and at Blue IQ Investments Holdings where she served as group chief financial officer. She serves as a non-executive on the boards of Metair Investments Limited and Merafe Resources Limited.

Grathel also serves as a board member of both St Anne's Diocesan College in Hilton, KwaZulu-Natal, and of the Africa Leadership Initiative, South Africa (ALI SA). She is a fellow of ALI SA, the Aspen Global Leadership Network, and a member of both the African Women Chartered Accountants Forum and the International Women's Forum. Grathel is a co-founder of the Mentorship Circle, which targets upcoming male and female professionals.



Karabo Nondumo (42)
BAcc, HDip (Acc), CA(SA)

Appointed 3 May 2013

Member: ● ● ●

Karabo is an executive director of KM Capital, an investment holding company with interests in the supply of products and services to the mining, engineering and manufacturing industries. She has held various roles at Vodacom Group Limited including that of executive head of Vodacom Business as well as of Vodacom Group's mergers and acquisitions. She was inaugural chief executive officer of AWCA Investment Holdings Limited and former head of global market operations at Rand Refinery Proprietary Limited. She was an associate and executive assistant to the former executive chairman at Shanduka Group. She was seconded to Shanduka Coal, where she was a shareholder representative, and also served on various boards representing Shanduka's interests. She is a qualified chartered accountant, a member of the South African Institute of Chartered Accountants and of African Women Chartered Accountants.

She is an independent non-executive director of Sanlam Limited and Richards Bay Coal Terminal. She is on the advisory board of Senatla Capital, a Trustee of Ubuntu-Botho Women's Trust and Mabindu Trust.



Vishnu Pillay (63)
BSc (Hon), MSc

Appointed 8 May 2013

Chairperson: ●
 Member: ● ● ●

Vishnu was executive head: joint ventures and exit operations of Anglo American Platinum Limited, a position he retired from on 31 December 2018. Before joining Anglo American Platinum in 2011, he was executive vice-president and head of South African operations for Gold Fields Limited and, prior to that, vice-president and head of operations at Driefontein Gold Mine. His 35-year mining career was shared between Gold Fields Limited and Anglo American Platinum. It was briefly interposed with a two-year period from 2004 with the Council for Scientific and Industrial Research in South Africa, where he was director of mining technology and group executive for institutional planning and operations.

Vishnu also served previously as an independent non-executive director on the board of Foskor (Pty) Ltd.

INDEPENDENT NON-EXECUTIVE DIRECTORS



Given Sibiyi (52)
BComm, BAcc, CA(SA)

Appointed 13 May 2019

Member: ●

Given is a chartered accountant and until 31 August 2014 was Head: Internal Audit at SekelaXabiso (Pty) Ltd. She has over 29 years' experience in internal and external auditing, risk management, management consulting, corporate governance and forensic auditing. Prior to joining SekelaXabiso, she spent nine years at SizweNtsaluba VSP where she was Director: Forensics and where, in 2005, she was transferred to the firm's Corporate Governance Services Division. She also worked for Anglo American Corporation as an internal auditor in the Group Audit Services Department from April 1994 to May 1996. Prior to that, she served articles at KPMG Aiken & Peat from 1991 to early 1994. She has served as a member of the audit & risk committee for several entities, including as chairperson of the audit committee for Basil Read Holdings Ltd, South African Express Airways SOC Ltd and Brand South Africa.

She currently serves as a non-executive board member of Ithala SOC Ltd and is an audit committee chairperson of The Presidency and the National Bargaining Council for Rail, Freight and Logistics Industry (NBCRFLI), among others.



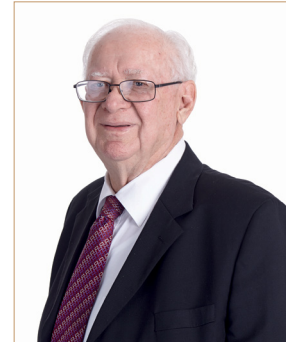
John Wetton (71)
CA(SA), FCA

Appointed 1 July 2011

Member: ●●●●

John spent his professional career with Ernst & Young mainly in corporate audit. John also had a business development role across Africa and was part of the team that led the strategic integration of Ernst & Young's practices throughout sub Saharan Africa. For a number of years he led Ernst & Young's mining group and acted as senior partner for many of the firm's major mining and construction clients. He was a member of Ernst & Young's executive management committee and was, until retirement, a member of the Ernst & Young Africa governance board.

NON-EXECUTIVE DIRECTOR



André Wilkens (71)
Mine Manager's Certificate of Competency,
MDPA, RMIIA,
Mini MBA Oil and Gas

Appointed 7 August 2007

Chairperson: ●
Member: ●●

André was appointed chief executive officer of ARMgold in 1998 and then appointed chief operating officer of Harmony following the merger of ARMgold with Harmony in 2003. André subsequently served as chief executive of ARM Platinum, a division of ARM. André was appointed as chief executive officer of ARM in 2004 and appointed to its board in the same year. With the appointment of Mike Schmidt as ARM's chief executive officer on 1 March 2012, André became the executive director: growth and strategic development based in the office of the executive chairman. The balance of André's 48 years mining experience was gained with Anglo American Corporation of South Africa, where he commenced his career in 1969 and culminated in his appointment as mine manager at Vaal Reefs in 1991. André is also a director of African Rainbow Energy and Power.

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EXECUTIVE MANAGEMENT

Harmony's executive management team comprises the chief executive officer, the financial director and one additional executive director (see page 3), who together with four senior group executives, all sit on the group executive committee. This committee is supported by four corporate executives, who make up the group chief executive's office and who report to either the chief executive officer or the financial director.

There are in addition regional executive committees in place – one for South Africa and one for Papua New Guinea (South-East Asia).

SENIOR GROUP EXECUTIVES



Chief operating officer: South Africa

Beyers Nel (43)

BEng (Mining Engineering), MBA, Pr. Eng, Mine Manager's Certificate of Competency

Beyers was appointed chief operating officer of the South African operations on 1 March 2016. Prior to this appointment, he was the regional general manager responsible for some of Harmony's mining operations as well as the group's metallurgical plants. Beyers joined Harmony on the merger with African Rainbow Minerals Gold in 2003. He has 20 years' experience in various operational, management and executive roles in gold mining, gained on opencast, deep and ultra-deep level mines. Beyers is a past President of the Association of Mine Managers of South Africa. He serves as a director on the board of Mines Rescue Services Pty Ltd.



Chief executive officer: South-East Asia

Johannes van Heerden (48)

BCompt (Hons), CA(SA)

Having joined Harmony in 1998, Johannes was appointed chief executive officer of Harmony's south-east Asia operations in 2008, after serving as chief financial officer for Harmony South-East Asia since 2003. He is responsible for Harmony's Papua New Guinea assets including the Hidden Valley mine, an extensive exploration portfolio and Harmony's 50% interest in the Wafi-Golpu joint venture. He is an elected member of the Executive Council of the Papua New Guinea Chamber of Mines and Petroleum.

SENIOR GROUP EXECUTIVES



Chief operating officer: new business development, corporate strategy and projects

Phillip Tobias (50)

BSc (Mining Engineering), International Executive Development Programme, Advanced Management Programme, Pr Eng and Mine Manager's Certificate of Competence

Phillip joined Harmony on 1 July 2014 as the regional general manager for Kusasaletu, Doornkop and Kalgold. He was promoted / appointed into the role of the COO on 1 March 2016. He has been in the mining industry for more than 20 years, initially as a postgraduate mining engineer with Gold Fields Limited at their various operations. His operational and managerial experience was developed at a number of gold and platinum mines. Prior to joining Harmony, he was a consulting mining engineer for Anglo American Platinum Joint Venture Operations. He was appointed the first black president of the Association of the Mine Managers of South Africa in 2008.



Enterprise risk and investor relations

Marian van der Walt (47)

MBA (Oxford), BCom (Law), LLB, Higher Diploma in Tax, Diplomas in Corporate Governance and Insolvency Law, Certificates in Business Leadership and Investor Relations (UK)

Marian has been a passionate employee of Harmony since February 2003. She was appointed to the executive committee in October 2005, serving in various roles which included: company secretarial, legal, compliance, risk management, internal audit, staff engagement and public relations. She was appointed as spokesperson and corporate and investor relations executive in October 2008. Marian began her career as an attorney and conveyancer in 1998 and held positions at Routledge Modise Attorneys, Deloitte & Touche and the Standard Bank of South Africa Limited. She represented Harmony on the board of Rand Refinery Proprietary Limited as a non-executive director from 2013 to 2017 and served on the Johannesburg Stock Exchange's Social Responsibility Index Advisory Committee until May 2015.

On 14 August 2020, Marian was appointed a senior executive with responsibility for enterprise risk management as well as for investor relations. Her new role is aimed at the strategic positioning, monitoring, directing and reporting of the group's risk, governance and legal functions to enable Harmony to achieve its organisational strategy. Marian is now classified as a prescribed officer..

CORPORATE EXECUTIVES: Reporting to the group chief executive's office



Chief audit executive

Besky Maluleka-Ngunjiri (44)
BCompt (Hons), CTA, CIA, CCSA

Besky has more than 19 years' experience in both internal and external audits. For the last 11 years she has held positions of leadership in internal audit. She has experience working in 12 countries in Africa and the Middle East. Prior to joining Harmony as head of internal audit in September 2013, she worked for Kansaiplascon (the tenth largest coatings manufacturer in the world) where she established and managed a successful internal audit department. Other companies she has worked for include Advtech, Sasol and Barclays Bank. She was appointed executive: internal audit on 1 June 2018.



Sustainable development

Melanie Naidoo-Vermaak (46)
BSc (Hons) (Industrial Microbiology), MSc (Sustainable Development), MBA

Melanie joined Harmony in 2009. Her expertise in sustainable development has been built over 17 years in the private mining and public sectors in South Africa as well as in international environmental management exposure gained in the United Kingdom, Australia, Papua New Guinea, Fiji and elsewhere in Africa. She has worked at leading international mining companies, including De Beers Consolidated Mines Limited, BHP Billiton Limited and Anglo American plc. She currently holds directorships at Margaret Water Company NPC, Midvaal Water Company NPC, Tswelopele Beneficiation Operations Proprietary Limited (Phoenix Corporation), Golden Core Trade and Invest Proprietary Limited, Nuclear Fuels Corporation South Africa Proprietary Limited, and is the chairman of Harmony's Environmental Rehabilitation Trusts. She is also a member of Harmony's Social Plan and Community Trusts. In addition, she is a member of the Minerals Council South Africa's environmental policy committee, the Legal Advisory Council and the Far West Rand Dolomitic Water Association.



Chief financial officer: Treasury

Herman Perry (48)
BCom (Hons), CA(SA)

Herman joined Harmony as corporate financial manager in April 2008. He is a chartered accountant by profession with over 17 years' experience in the finance and treasury functions at gold mining companies. His previous roles include that of senior financial manager at AngloGold Ashanti Limited and treasury accountant at Standard Bank of South Africa Limited. He has served as a non-executive director of Rand Mutual Assurance Company Limited since July 2016 as well as an alternate director of Rand Refinery Limited since July 2016.



Special projects

Abré van Vuuren (60)
BCom, Development Programme in Labour Relations, Management Development Programme, Advanced Labour Law Programme, Board Leadership Programme

Abré joined Harmony in 1997. He has more than 31 years' experience in the mining industry, specifically in finance and human resources at various gold mines and collieries in the Rand Mines Group. As a member of Harmony's executive committee, he was initially responsible for industrial relations. He has held various positions in services, human resources and health. Over the past few years, he played a leading role in reaching the silicosis and tuberculosis class settlement agreement of May 2018.

GROUP COMPANY SECRETARY



Shela Mohatla (35)

FCIS (CGISA), BAdmin IR, PGDIP Corporate Law, PGDIP General Management, Certificate in Management Development (PMD)

Shela was appointed group company secretary with effect from 14 August 2020, following her appointment as the acting company secretary on 27 January 2020. She joined the company on 1 July 2016 as the assistant company secretary. She is a Chartered Secretary by profession (FCIS) with extensive experience in company secretarial, corporate governance, corporate administration, business ethics and compliance in both the private and public sector. She is a member of the Institute of Directors South Africa.

REGIONAL EXECUTIVE COMMITTEES

SOUTH AFRICA

Beyers Nel

Chief operating officer: South Africa

Jaco Boshoff

Ore reserve management

Anton Buthelezi

Human resources

Robert Hart

Technical services and engineering

Dr Tumi Legobye

Health

Danie Muller

Chief financial officer (South Africa)

Tom van den Berg

Safety and technology

Regional managers

Francois Janse van Rensburg

Free State operations

Moses Motlhageng

Mponeng, Kusasalethu and Kalgold

Zweli Ndese

Moab Khotsong and Doornkop

PAPUA NEW GUINEA

Johannes van Heerden

Chief executive officer: South-East Asia

Bryan Baillie

Projects

Stan Bierschenk

Engineering and asset management

Gary Davies

Papua New Guinea operations

Mike Humphries

Exploration

Greg Job

New business and technical services

Aubrey Testa

Chief financial officer (South-East Asia)

Richard Wills

Corporate Affairs

Kepas Wali

Stakeholder relations and corporate affairs
Papua New Guinea