

SOCIAL AND LABOUR PLAN PROJECTS – FY19

COMPLETED PROJECTS

The following projects were completed in terms of our second generation social and labour plan (SLP) projects and are at varying stages of handover:

Project	Status	Outcome	Beneficiaries	Impacts
Free State, labour-sending area				
Abattoir, Butha Buthe, Lesotho				
<ul style="list-style-type: none"> • Construction of abattoir facilities • This project was rolled over from the second generation SLPs 	<ul style="list-style-type: none"> • Completed and awaiting handover to the Lesotho Government 	<ul style="list-style-type: none"> • Provision of abattoir and slaughtering facilities in an area where these were not previously available • A mobile refrigeration truck and abattoir equipment 	<ul style="list-style-type: none"> • Local poultry farmers • Community of Butha Buthe • Lesotho Government • 12 jobs were created • Employment opportunities for 25 people 	<ul style="list-style-type: none"> • Poultry farmers in the area will be able to: <ul style="list-style-type: none"> • slaughter hygienically • package and sell quality product in the market • The mobile refrigeration truck will enable access to restaurants, supermarkets and the general public



Sekoati School, Lesotho

<p>Upgrading of local school to accommodate all learners. Extension to include fencing and provision of electricity and water.</p> <p>This project was rolled over from the second generation SLPs.</p>	<ul style="list-style-type: none"> • Completed and awaiting handover to the Lesotho Government 	<ul style="list-style-type: none"> • Building classrooms, latrines, supply of electricity, fencing the school parameter and provision of water 	<ul style="list-style-type: none"> • 145 children from the community around Mophale's Hoek • Ministry of Education 	<ul style="list-style-type: none"> • Learners provided with a conducive learning environment with all the basic amenities • Children of different grades no longer share the same classroom • Supply of water and electricity to the school contributes to improved hygiene conditions • Provision of security fencing for the school yard enhances learner safety and reduces the threat of attacks from outside • Support from community, who will also be able to make use of teaching aids such as computers at the school • Funding support • Operational support from Ministry of Education
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COMPLETED PROJECTS CONTINUED

Project	Status	Outcome	Beneficiaries	Impacts
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Gauteng Doornkop

Thulani Digital Hub – Snake Park

<p>Building and equipping a computer room and training venue</p> <p>This project was rolled over from the second generation SLPs.</p>	<ul style="list-style-type: none"> Completed and handed over to the City of Johannesburg Metropolitan Municipality and the Thulani Community on 12 September 2019 	<ul style="list-style-type: none"> Building and construction of a computer room and training venue Facilitating economic activities by providing content programmes that target the small business, youth and the community at large through exploiting information and communications technology (ICT) as a means of providing support to local economic development programmes in the area as well as enhancing service delivery of the municipality. 	<ul style="list-style-type: none"> Small businesses Youths Community 	<ul style="list-style-type: none"> Building and construction created 12 job opportunities The Hub employs six skilled and six unskilled employees (including youth and women) About 20 to 25 people access services offered by the hub daily – these services include the internet, printing and typing
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DSJ Primary School – Dobsonville

<p>Assembly dome at the primary school in Dobsonville</p> <p>This project was rolled over from the second generation SLPs.</p>	<ul style="list-style-type: none"> Completed and handed over to the City of Johannesburg Metropolitan Municipality and the DJS Primary School on 12 September 2019 	<ul style="list-style-type: none"> Construction of an assembly dome. 	<ul style="list-style-type: none"> 800 learners from the school Community 	<ul style="list-style-type: none"> 13 job opportunities created locally during construction Additional 10 job opportunities created during the handover Plans include renting out the dome to churches and other community organisations to generate income to cover maintenance
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COMPLETED PROJECTS CONTINUED

Project	Status	Outcome	Beneficiaries	Impacts
Gauteng continued				
Doornkop continued				
Vegetable Project				
<p>Agriculture project for commercial and subsistence farmers, includes establishing a vegetable tunnel project as a commercial agricultural initiative</p>	<ul style="list-style-type: none"> Officially launched on 14 December 2019 at an event attended by representatives from the local municipality, Department of Minerals and Energy, ward councillors and the community. Community representatives were in good spirits and expressed their appreciation and continued support for the project The first harvest on 18 December 2018 was successfully packed and sold off to the Johannesburg and Tshwane markets This three-year programme aims to embed skills and capability and economic sustainability into the community. The final handover is scheduled for end 2022 	<ul style="list-style-type: none"> Enjoys the support of ward councillors and the community of Doornkop Identification and fencing of the site, provision of electricity and water, construction of vegetable tunnels and provision of an office 	<ul style="list-style-type: none"> Local municipality Community, especially women and the youth 11 emerging farmers, both male and female Local businesses in the area – security services at the project site are provided by a local company, Stranghisi Trading 	<ul style="list-style-type: none"> Cultivation of crops by local women and youths and a local farmer, all of whom are receiving training and mentoring to become commercial agriculture farmers 30 additional people employed temporarily during harvesting There is confidence that the project will be sustainable and leave a positive legacy with the continued support from all stakeholders Off-take agreements secured with local fruit and vegetable suppliers Another offtake agreement secured with Agri-Intellect, which supplies produce to local retailers and exports to international markets



Kusasaletu

Khutsong Sporting Facility

<p>Provision of a sports facility to promote and develop sport and recreation for community upliftment and enrichment</p> <p>This project was rolled over from the second generation SLPs.</p>	<ul style="list-style-type: none"> Completed and handed over to the Merafong City Local Municipality and the Khutsong Community on 10 July 2019 Visited in May 2020 - the facility is indeed being used by the community. 	<ul style="list-style-type: none"> Construction of the sports facility 	<ul style="list-style-type: none"> Khutsong community, especially the youth Merafong City Local Municipality Three local SMMEs were sub-contracted to build the courts, and to install gates, ceiling, and door-fittings 	<ul style="list-style-type: none"> Eight job opportunities created for local community members during construction – three skilled and five unskilled employees (including women and youth) 14 additional job opportunities created during the handover
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COMPLETED PROJECTS CONTINUED

Project	Status	Outcome	Beneficiaries	Impacts
Gauteng continued				
Kusasaletu continued				
Wedela vegetable project and solar installation				
<p>Agriculture project for commercial and subsistence farmers, includes establishing a vegetable tunnel project as a commercial agricultural initiative</p> <p>Solar energy to be installed to promote the sustainability of the project</p>	<ul style="list-style-type: none"> The Doornkop and Moab Khotsong vegetable projects are being replicated in the Merafong Local Municipality on land allocated by the Executive Major A memorandum of understanding was signed by Harmony and the municipality regarding the allocated land The main project was completed but is being monitored to ensure it is sustainable 	<ul style="list-style-type: none"> Construction of 30 tunnels Installation of solar energy and lighting. 	<ul style="list-style-type: none"> Local municipality Community, especially women and the youth Six emerging farmers, both male and female 	<ul style="list-style-type: none"> Cultivation of crops by local women and youths and a local farmer, all of whom are receiving training and mentoring to become commercial agriculture farmers Additional people are employed temporarily during harvesting There is confidence that the project will be sustainable and leave a positive legacy with continued support from all stakeholders. Six casual job opportunities were created during the installation of solar energy and lighting infrastructure



North West Province

Kalgold

Fence making machine

<p>Providing equipment for the making of fences</p> <p>This project was rolled over from the second generation SLPs.</p>	<ul style="list-style-type: none"> Completed and handed over to the Ratlou Local Municipality and to the beneficiaries of the Itereleng Self Help for Disabled Co-operative 	<ul style="list-style-type: none"> The Itireleng Self-Help Group for Disabled Co-operative needed fence-making machines to make and supply fencing materials to the local community 	<ul style="list-style-type: none"> The Itireleng Self-help Group for Disabled co-operative, which has 13 beneficiaries 	<ul style="list-style-type: none"> This project generates income, create jobs, and develops entrepreneurial skills. A three-phase transformer has been purchased and installed to supply electricity to the project. The Harmony enterprise development team will identify market opportunities for the mesh being produced by the project at the different Harmony operations There is already an intent to produce mesh that could be used for underground support netting
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Project	Status	Outcome	Beneficiaries	Impacts
North West Province continued				
Kalgold continued				
Aaron Letsapa Primary School – Kraaipan				
Upgrading and renovation of a computer laboratory – this project was rolled over from the second generation SLPs.	<ul style="list-style-type: none"> Completed and awaiting handover 	<ul style="list-style-type: none"> 25 computers, a server and printer purchased to equip the computer laboratory A mobile classroom, 61 double desks and 122 chairs supplied 	<ul style="list-style-type: none"> 600 learners The Aaron Letsapa School Community of Kraaipan 	<ul style="list-style-type: none"> Nine job opportunities created during construction of the computer laboratory and mobile classroom Provision of better and quality education Providing learners with access to the internet, e-mail as well as faxing, typing and printing, copying and binding services. It will facilitate job searches, business development and training, thus developing information and communications technology (ICT) skills and knowledge base The mobile classroom will facilitate smooth learning for learners and assist with the shortage of classrooms



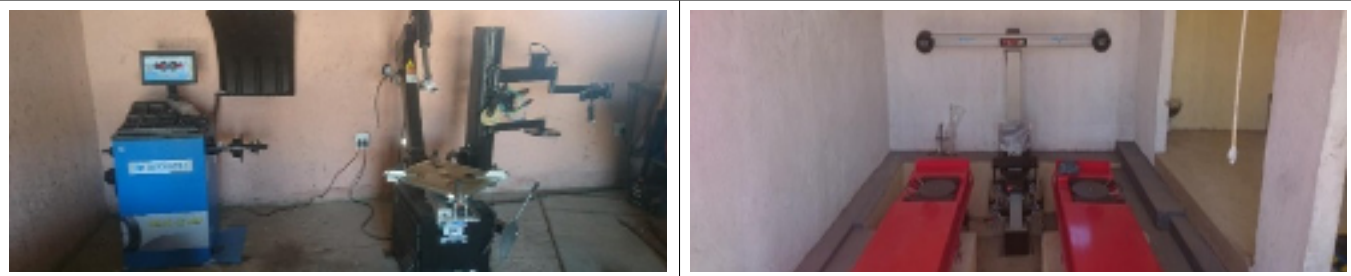
Mobile truck				
A youth development mobile center. This project was rolled over from the second generation SLPs.	<ul style="list-style-type: none"> Completed and handed over to the Ratlou Local Municipality and the community 	<ul style="list-style-type: none"> A mobile tele-center purchased for use by the youth within the Ratlou Municipal area 	<ul style="list-style-type: none"> Local municipality, including the 14 wards of the four major centres, namely, Kraaipan, Madibogo, Setlagole and Disaneng SMMEs Community, especially the youth 	<ul style="list-style-type: none"> Will deliver ICT services, including internet access, printing, copying, and typing services, business and job vacancy searches, and business training and development SMME access to information on tenders and registration Access to ICT Student library Empowering youth Bi-annual impact assessments to be conducted for the next two years to monitor and confirm the impact of this investment



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Project	Status	Outcome	Beneficiaries	Impacts
North West Province continued				
Kalgold continued				
Brick manufacturing – Kraaipan				
<p>Production and supply of bricks and aggregate sand to communities within the Kraaipan/ Ratlou area.</p> <p>This project was rolled over from the second generation SLPs.</p>	<ul style="list-style-type: none"> Completed and awaiting handover 	<ul style="list-style-type: none"> Contributing to housing and other building needs locally and in North West Province 	<ul style="list-style-type: none"> Six members of a primary co-operative 	<ul style="list-style-type: none"> Income generating Development of entrepreneurial skills 25 additional job opportunities created to operate new machines and equipment
				
Iketleng brick manufacturing – Maretsane				
<p>Production and supply of bricks and aggregate sand.</p> <p>This project was rolled over from the second generation SLPs</p>	<ul style="list-style-type: none"> Completed and awaiting handover 	<ul style="list-style-type: none"> Contributing to housing and other building needs locally and in North West Province 	<ul style="list-style-type: none"> Community of Maretsane 	<ul style="list-style-type: none"> Income generating Development of entrepreneurial skills 300 bags of cement and crusher sand) purchased for the project Borehole constructed to supply water
Tyre and Wheel Alignment Centre – Madibogo				
<p>The project, which is part of the Ratlou Local Municipality's Integrated Development Plan (the IDP), entails setting up a tyre and wheel alignment centre</p> <p>This project was rolled over from the second generation SLPs</p>	<ul style="list-style-type: none"> Completed and awaiting handover 	<ul style="list-style-type: none"> Purchase of tyre fixing and wheel alignment machines and equipment for development of a tyre business Machinery and equipment installed and ready for use. 	<ul style="list-style-type: none"> Community around Madibogo 	<ul style="list-style-type: none"> Three people employed currently Once fully operation, the number employed will increase to eight
				

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Project	Status	Outcome	Beneficiaries	Impacts
North West Province continued				
Moab Khotsong				
Vaal River agricultural project				
<ul style="list-style-type: none"> Agriculture project for commercial and subsistence farmers, includes establishing a vegetable tunnel project as a commercial agricultural initiative The Doornkop project is being duplicated at Moab Khotsong. The earthworks have begun. Construction of the tunnels is also underway. The fence and tunnels are being erected and planting will be completed in FY21. 	<ul style="list-style-type: none"> Main project completed. It is monitored regularly to ensure sustainability This is a three-year programme to embed skills and capability and ensure economic sustainability. Handover is scheduled for end 2022 	<ul style="list-style-type: none"> Vegetable tunnels to create sustainable vegetable production 	<ul style="list-style-type: none"> Local municipality Community, especially women and the youth Local SMMEs – the services of a local truck owner who has been employed to deliver the produce to local markets Business owners and hawkers - Produce is sold to five local small-scale fruit and vegetable customers/hawkers for resale in the community. Non-government and non-profit organisations 	<ul style="list-style-type: none"> Production of crops by local women and youths. Produce that did not meet market quality requirements was donated to local non-governmental and non-profit organisations (NGOs) as part of giving back to community 12 emerging farmers employed, including male and female members of the local community, who are being trained and mentored to become commercial agriculture farmers Additional people employed temporarily during harvesting There is confidence that the project will be sustainable and leave a positive legacy with the continued support from all stakeholders.



Broad-based livelihood project

<ul style="list-style-type: none"> Training of communities on subsistence farming 	<ul style="list-style-type: none"> Successfully launched with stakeholders in May 2020; it was well received by City of Matlosana Mayor and councillors. Original project implemented and completed Ongoing monitoring to ensure sustainability 	<ul style="list-style-type: none"> Retraining 759 families on all aspects of subsistence farming 	<ul style="list-style-type: none"> 10 learning groups Local communities in Jouberton, Kanana, Khuma, Gwede, uMuzimuhle – a request has also been received from the Orkney community • SMMEs 	<ul style="list-style-type: none"> Project began with the MyFood component Another 250 families are targeted by the expanded project 60 households will receive tunnel infrastructure, 80% of whom will be women and youth Some participants are already developing their gardens, and a few will soon be ready to build their own vegetable tunnels (protective infrastructure)
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